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CLARIFICATION ON SUSPECTED FRAUDULENT ACTIVITIES AND GENERAL WARNING ON "SCAM" SCHEMES

Tsui Wah Holdings Limited (the "**Company**", together with its subsidiaries, the "**Group**") has recently become aware that some suspected fraudsters falsely claiming to represent the Company have been conducting fraudulent recruitment activities online, particularly for food packaging roles.

The board of directors of the Company (the "**Directors**" and the "**Board**" respectively) wishes to clarify that the Group has no affiliation with these postings and is not currently recruiting for such positions.

The Board must stress that the Group's formal recruitment procedures has never required and will not require candidates to disclose sensitive personal data, including but not limited to, banking information, identity card numbers or account passwords during initial online communications.

Any unsolicited request for confidential information should immediately raise red flags and be regarded as potentially fraudulent. The Company strongly urges applicants to remain vigilant against such suspicious activities, as malicious actors routinely exploit fake job postings to illegally harvest personal data.

The Group's only official website is https://www.tsuiwah.com. If you receive any suspicious recruitment messages or have questions, please contact Ms. Wong of HR Department of the Company immediately on (852) 5226 2733. The Company will be pleased to address your inquiries and assist with verification.

Members of the public are advised to exercise extreme caution when approached unsolicitedly by organizations or individuals purporting to offer employment opportunities.

The Company reserves its rights to pursue legal action against the abovementioned suspected activities.

By order of the Board **Tsui Wah Holdings Limited LEE Yuen Hong** *Chairman and Executive Director*

Hong Kong, 11 July 2025

As at the date of this announcement, the Board comprises the following nine members:

- (a) Mr. Lee Yuen Hong (Chairman), Mr. Lee Kun Lun Kenji (Group Chief Executive Officer) and Ms. Lee Yi Fang as executive Directors;
- (b) Mr. Cheng Chung Fan and Mr. Wong Chi Kin as non-executive Directors; and
- (c) Mr. Tang Man Tsz, Mr. Yim Kwok Man, Mr. So Chi Man and Mrs. Liebl Kayu Nora as independent non-executive Directors.